

# Cross Cultural Competency Training for Employers

## FALL AND WINTER SCHEDULE 2019 - 2020

The **HIO Cross-Cultural Competency** training is designed to equip employers, HR Professionals, and people managers with the practical skills, strategies and tools needed to increase cultural competencies and prepare workplaces to successfully leverage a diverse employee base.

These professional development training workshops<sup>1</sup> have been designed as stand-alone sessions, giving you the flexibility to choose the topics of interest to you or most relevant to your workplace.

Each session is delivered in a small group setting, by a professional facilitator with expertise in cross cultural competency issues in the workplace.

*You will receive a Cross-Cultural Competency Certificate of Training after completing four sessions.*

**Sessions are free, but space is limited.  
You must register in advance.**

Register at: [www.hireimmigrantsottawa.ca](http://www.hireimmigrantsottawa.ca)

For more information contact us at:

[events@hireimmigrantsottawa.ca](mailto:events@hireimmigrantsottawa.ca) or 613.683.3370

**Venue: All training sessions take place at  
363 Coventry Road, K1K 2C5, Ottawa, Ontario**

<sup>1</sup>Module descriptions are available online at [www.hireimmigrantsottawa.ca](http://www.hireimmigrantsottawa.ca)



### About HIO

Hire Immigrants Ottawa is an initiative that works with employers to enhance their capacity to effectively hire and integrate skilled immigrants into the workplace



### Performance Management and Feedback

October 9, 2019 1:00PM – 4:00PM  
January 16, 2020 1:00PM – 4:00PM

### Introduction to Cultural Competency Building

October 23, 2019 1:00PM – 4:00PM  
January 29, 2020 1:00PM – 4:00PM

### Effective Cultural Adaptation Strategies

November 6, 2019 1:00PM – 4:00PM  
December 12, 2019 1:00PM – 4:00PM

### Intercultural Problem-Solving Strategies

November 14, 2019 1:00PM – 4:00PM  
February 12, 2020 1:00PM – 4:00PM

### Creating the Workplace that Accommodates Effectively

November 21, 2019 1:00PM – 4:00PM  
March 26, 2020 1:00PM – 4:00PM

### Culturally Competent Interviewing Skills

December 3, 2019 1:00PM – 4:00PM  
February 27, 2020 1:00PM – 4:00PM

### Dimensions of Inclusiveness

January 9, 2020 1:00PM – 4:00PM

Funded by:



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