# Cross Cultural Competency Training for Employers

## FALL AND WINTER SCHEDULE 2017 - 2018

The HIO Cross-Cultural Competency training is designed to equip employers, HR Professionals, and people managers with the practical skills, strategies and tools needed to increase cultural competencies and prepare workplaces to successfully leverage a diverse employee base.

These professional development training workshops<sup>1</sup> have been designed as stand-alone sessions, giving you the flexibility to choose the topics of interest to you or most relevant to your workplace.

Each session is delivered in a small group setting, by a professional facilitator with expertise in cross cultural competency issues in the workplace.

You will receive a Cross-Cultural Competency Certificate of Training after completing four sessions.

#### Sessions are free, but space is limited. You must register in advance.

Register at: www.hireimmigrantsottawa.ca For more information contact us at: events@hireimmigrantsottawa.ca or 613.683.3370

### Venue: All training sessions take place at 363 Coventry Road, K1K 2C5, Ottawa, Ontario

<sup>1</sup>Module descriptions are available online at www.hireimmigantsottawa.ca



#### About HIO

Hire Immigrants Ottawa is an initiative that works with employers to enhance their capacity to effectively hire and integrate skilled immigrants into the workplace



**Introduction to Cultural Competency Building** October 10, 2017 1:00PM - 4:00PM January 16, 2018 1:00PM - 4:00PM

**Intercultural Problem-Solving Strategies** October 25, 2017 1:00PM - 4:00PM January 23, 2018 1:00PM - 4:00PM

**Effective Cultural Adaptation Strategies** November 7, 2017 February 27, 2018

1:00PM - 4:00PM 1:00PM - 4:00PM

**Creating the Workplace that** Accommodates Effectively November 15, 2017

1:00PM - 4:00PM

**Dimensions of Inclusiveness December 5**, 2017

1:00PM - 4:00PM

**Culturally Competent Interviewing Skills** December 14, 2017 1:00PM - 4:00PM March 22, 2018 1:00PM - 4:00PM

**Performance Management and Feedback** January 11, 2018 1:00PM - 4:00PM



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