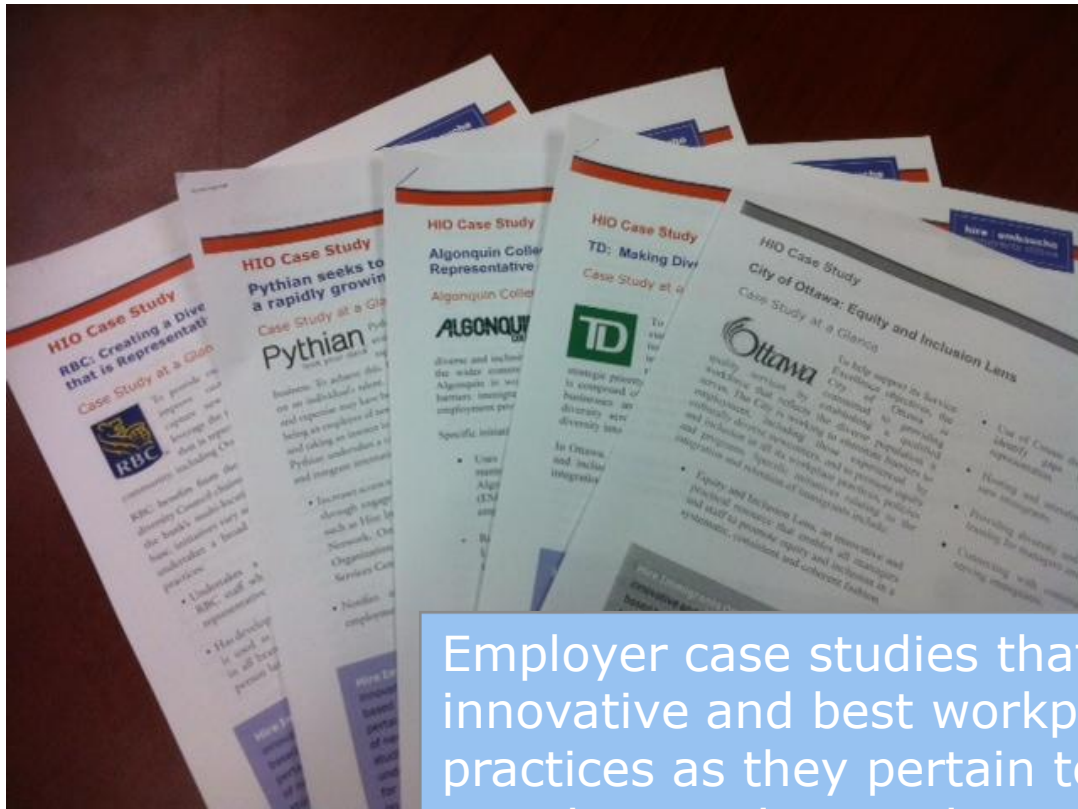


Highlight of HIO Accomplishments to date:

- More than 950 participants have received cross-cultural competency training delivered by HIO;
- HIO Working group members have provided career guidance and job search information and feedback to over 400 skilled immigrant participants of HIO's coaching events;
- HIO employers have hired over 1500 skilled immigrants into jobs that match their skills;

- 675 employers directly engaged by HIO through outreach activities and events;
- Over 190 organizations are implementing system changes to their HR policies and practices with support from HIO;
- A series of Ottawa-specific Labour Market factsheets that provide information about the changing nature of the labour force and the vital role of immigration as a source of skilled talent;

HIO Accomplishments cont....



Employer case studies that profiled innovative and best workplace policies, practices as they pertain to the recruitment, integration and retention of skilled immigrants