

Policy & Research Update

March 2011
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Introduction



- » Policy Update
- » Labour Market Developments
- » Conclusions

Policy Update



- » Evaluation of the Federal Skilled Worker program
(<http://www.cic.gc.ca/english/pdf/research-stats/FSW2010.pdf>)
 - 89% of FSWs employed/self-employed 3 years after landing (IMDB)
 - Survey of employers:
 - 95% indicated FSWs are meeting/exceeding expectations
 - 63% experienced difficulty filling position for which FSW was eventually hired
 - Management Response:
<http://www.cic.gc.ca/english/resources/evaluation/fswp/section2.asp>

- » Immigration Policy: reduction in Family Class

- » Federal Public Service Departmental Spending Freeze:
 - Most recent CBoC report: growth for Ottawa-Gatineau from 2.8% to 2.4%
 - Anticipated PS job losses still on par with expected retirements

Policy Update



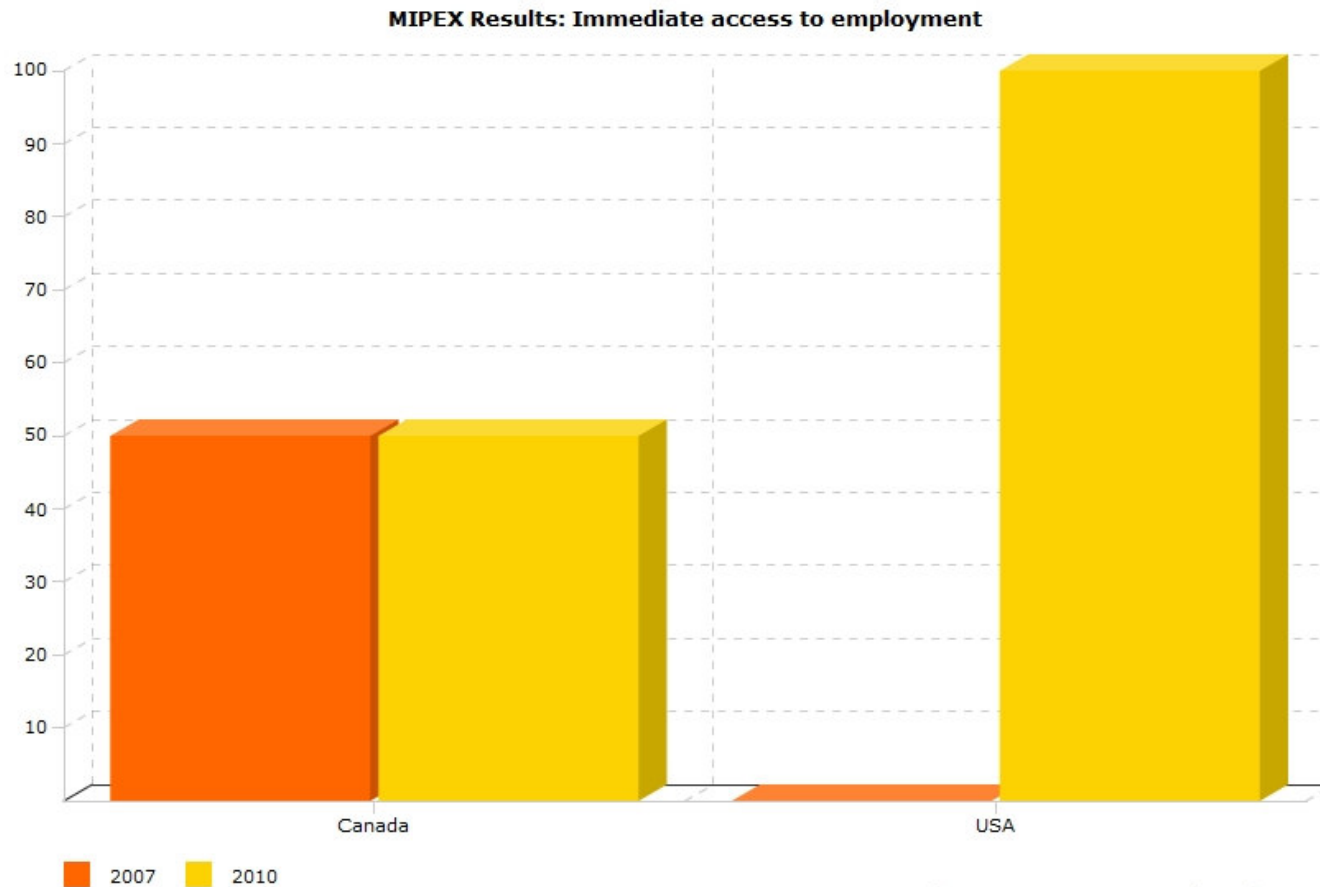
- » Pan-Canadian Framework on FCR:
 - Government of the Yukon: \$360K – credential recognition.
 - Canadian Council of Technicians and Technologists: Credential Recognition Harmonization Project (CRHP)

- » Migrant Integration Policy Index (MIPEX):
 - includes 31 countries
 - provides view of integration policies across differing environments
 - multiple factors that influence the integration of migrants into society
 - <http://www.mipex.eu/>

Policy Update – MIPEx



– Immediate Access to Employment



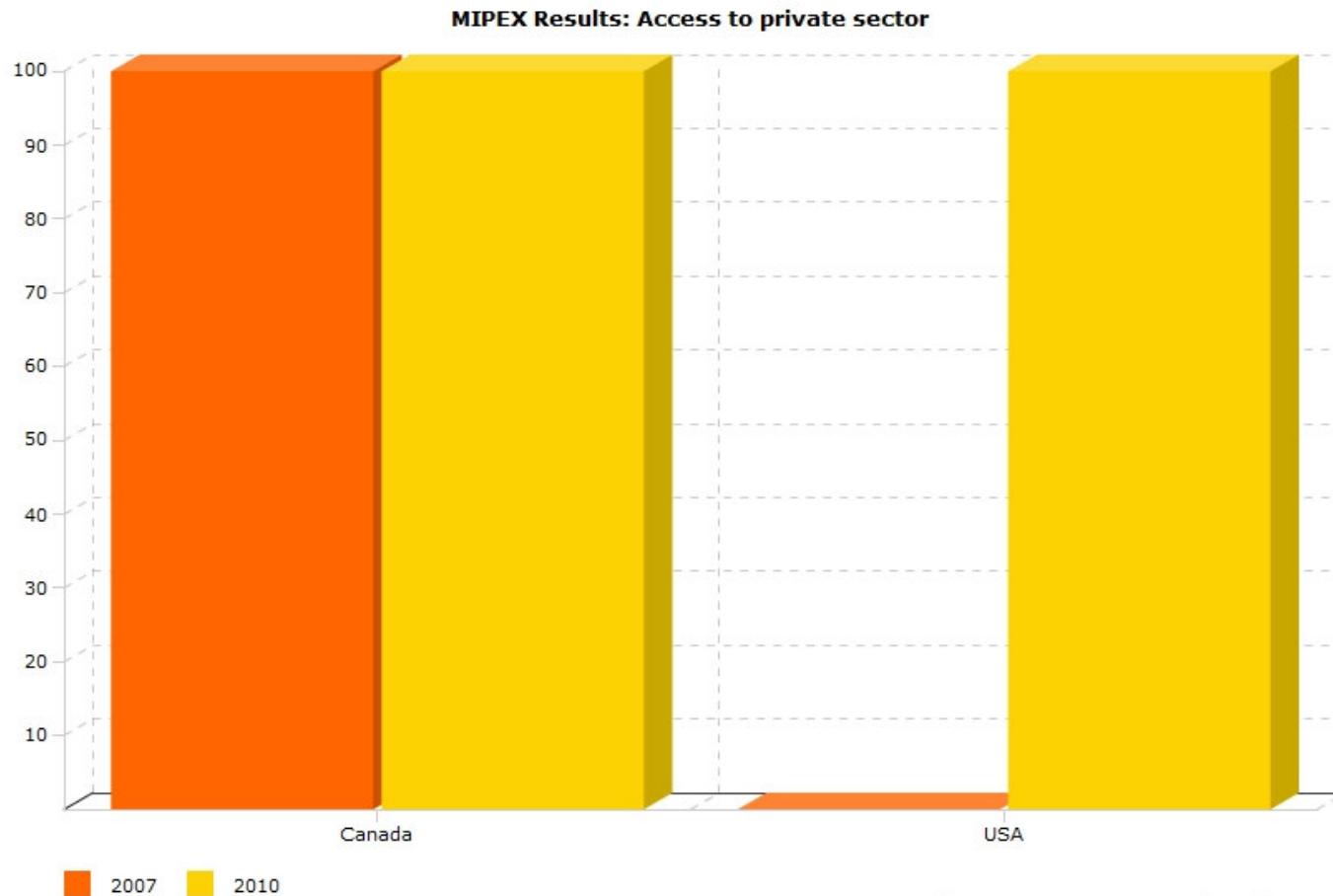
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Source: Migration Policy Group, MIPEx III, 2011

Policy Update – MIPEx



– Access to Private Sector Employment



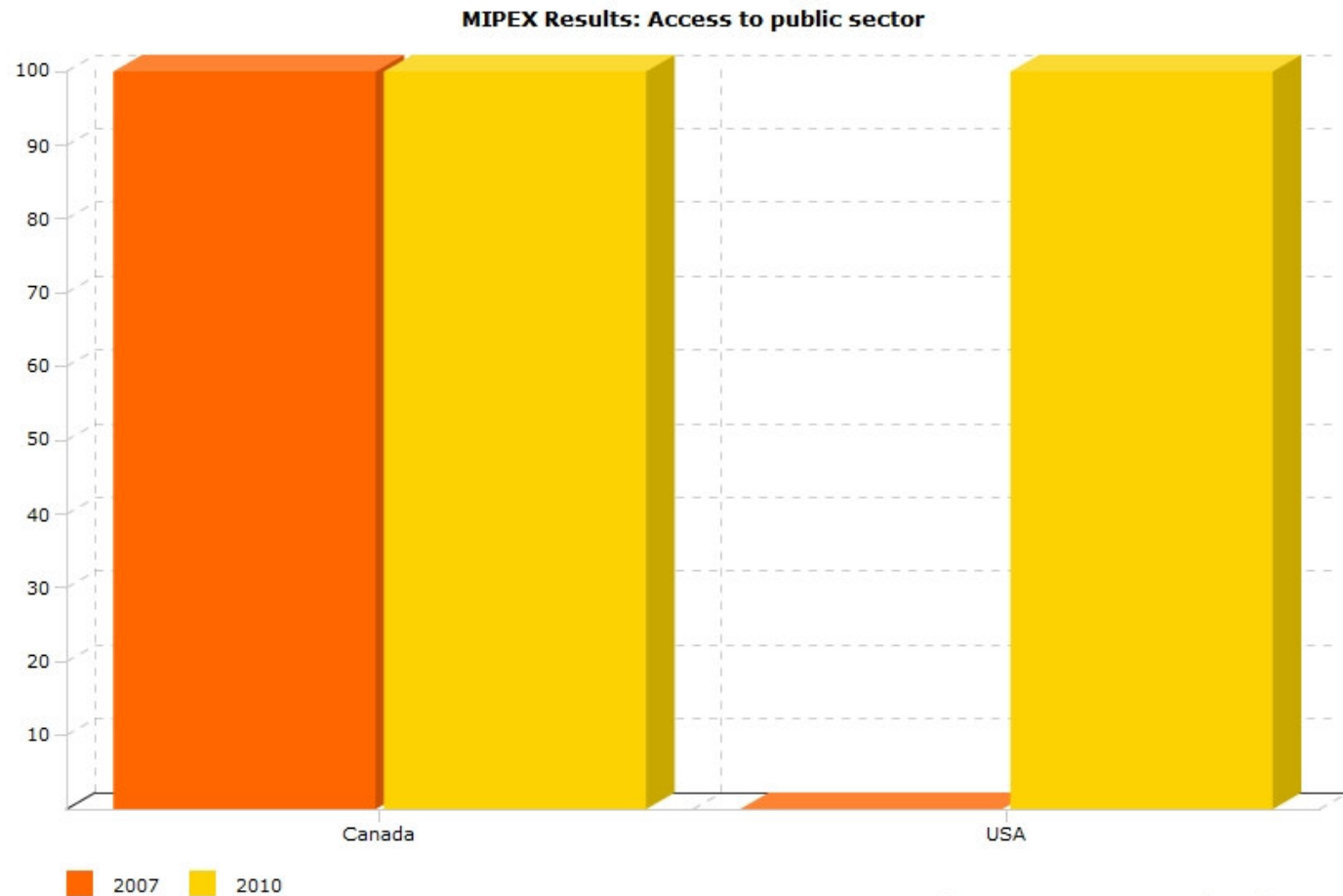
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Source: Migration Policy Group, MIPEx III, 2011

Policy Update – MIPEx



– Access to Public Sector Employment



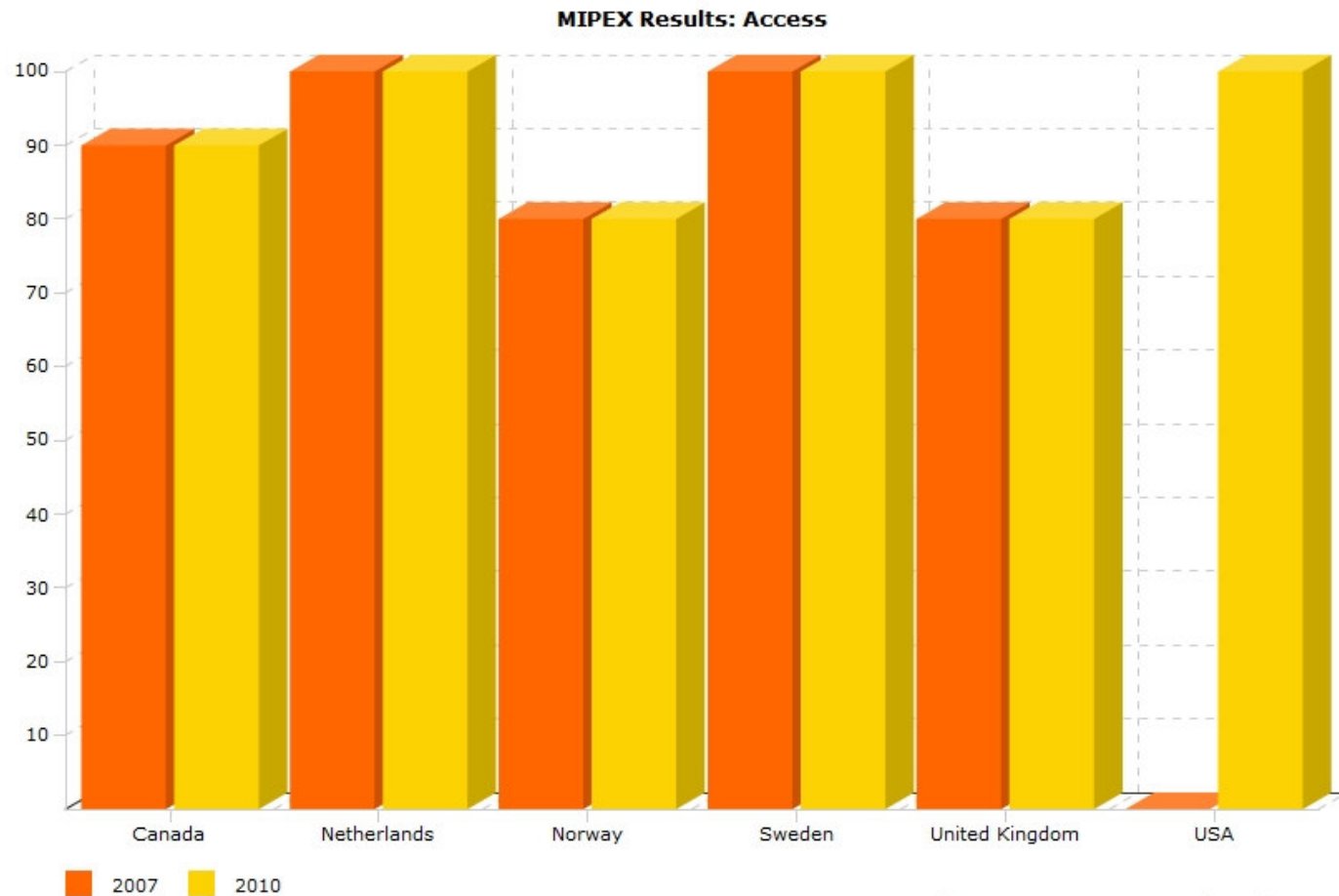
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Policy Update – MIPEx



– Overall Access to Employment



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Policy Update – MIPEX

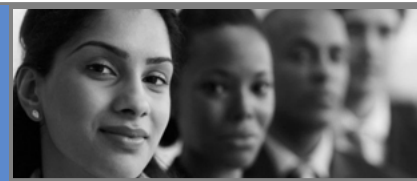


LABOUR MARKET MOBILITY INDEX

Rank	Country	Score	Rank	Country	Score
1	Sweden	100	17	Belgium	53
2	Portugal	94	18	Switzerland	53
3	Netherlands	85	19	Greece	50
4	Spain	84	20	France	49
5	Canada	81	21	Poland	48
6	Germany	77	22	Luxembourg	48
7	Denmark	73	23	Lithuania	46
8	Norway	73	24	Slovenia	44
9	Finland	71	25	Malta	43
10	Italy	69	26	Hungary	41
11	Romania	68	27	Bulgaria	40
12	United States	68	28	Ireland	39
13	Estonia	65	29	Latvia	36
14	Austria	56	30	Cyprus	21
15	UK (Great Britain)	55	31	Slovakia	21
16	Czech Republic	55			

Source: Migration Policy Group, MIPEX III, 2011

Labour Market Developments



Recovery continues

» StatsCan:

- Continued shift to full-time: net 69,000 created in Jan. (38K F/T; -16K P/T)
 - since Aug.: +33,600 net; +110,800 F/T; -77,300 P/T; 30k expected for Feb.
- 430,000 recessionary losses recovered + 102,000 added
- Unemployment up 0.2% to 7.8% – labour force grew by 106,400 in January

» CBoC Help Wanted Index up 8.1 points in January to 107.7 (pre-recession)

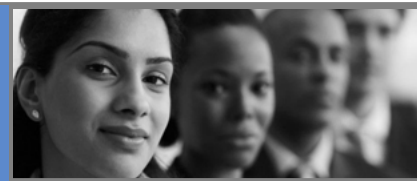
» Net Employment Outlook (Manpower)

- National: 16% (13% s.a.) for Q2 – was 5% (14% s.a.) for Q1
- Public Admin.: 12%; Finance: 14%
- Ottawa: 8% for Q2; was 3% for Q1; 11% for Q4 2010

» Retirement: “Recession delays”

- TSX: back to pre-recession level – comparatively sharp recovery of value (2 years vs. 3.5 years for the original climb)

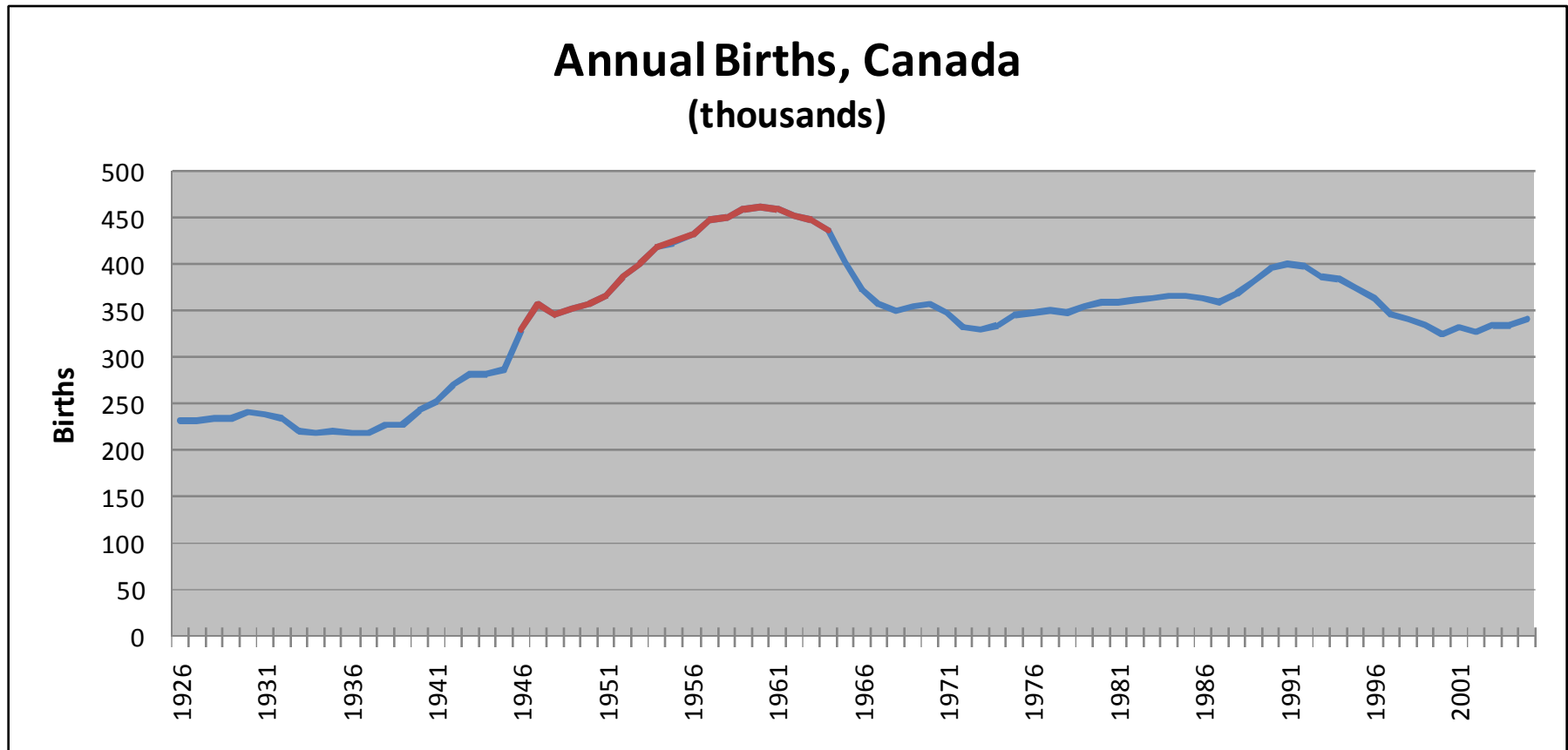
LM Activity Among Seniors



Seniors Employment/Retention:

- » 344,000 people to turn 65 this year
- » Employment participation rate will drop from 67% (2005) to 58% by 2031 (StatCan)
- » No clear evidence of older workers hanging on for severance
- » CBoC Survey on Retirement Plans:
 - » 21% indicated they've been “forced to delay retirement by at least one year”
 - » For baby-boomers, it's “one-third” but varies by income levels

Labour Market Developments



Source: Statistics Canada, Labour Force Survey, 2011

Labour Market Developments



Labour Force Details

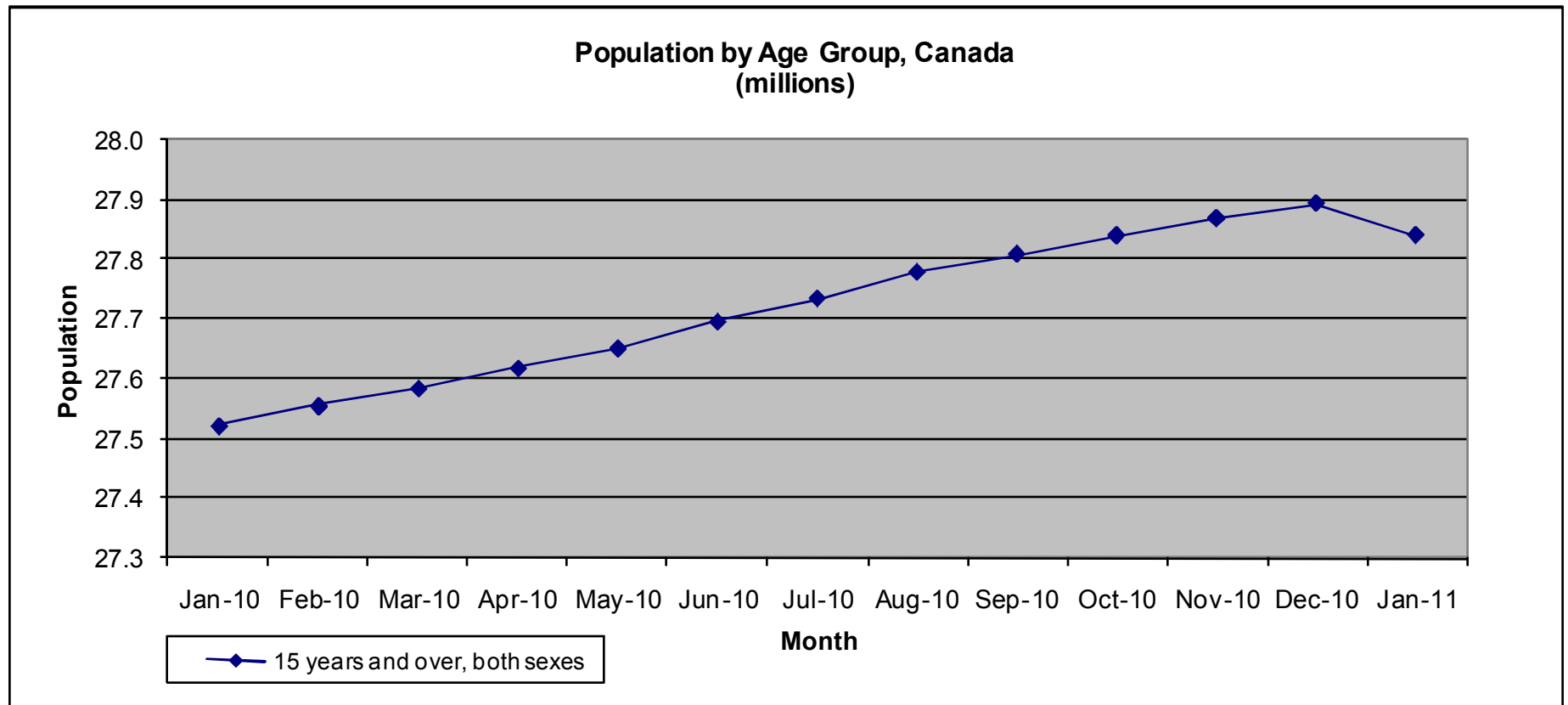
» Ottawa:

- Unemployment down to 6.6% (6.7%)
- LF down by 2,300 (retirements?)

» Unemployment by age group:

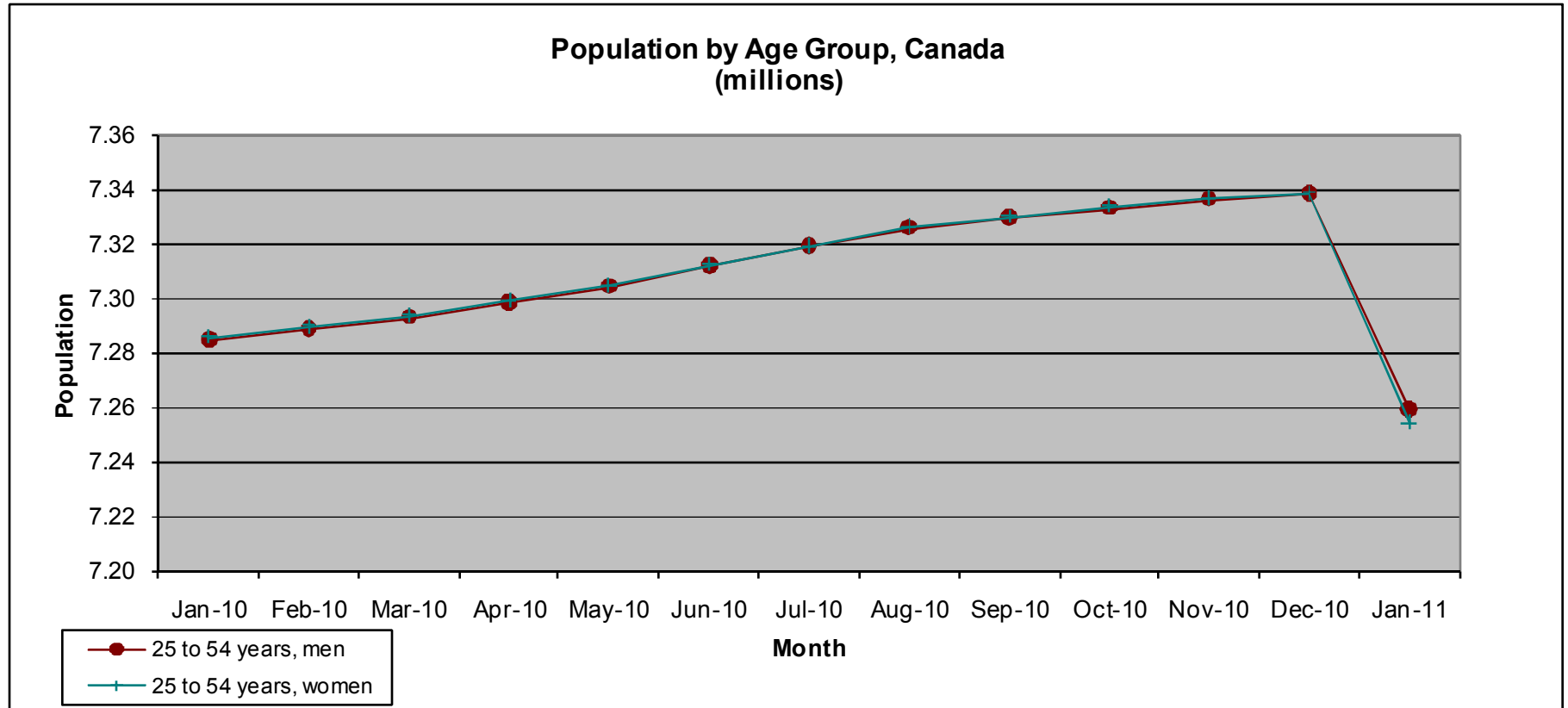
- 15 to 24 years: 14.4% (13.8%)
- 25 years and older: Men – 6.7% (6.7% - rev. down); Women - 6.4% (6.2%)
 - LF for women grew by 73,300
- 25 – 54: 6.6% (6.5%); LF +57,900; Pop. +2,500
 - Men: 6.6% (6.6%); Pop. +1,400; LF 12,900
 - Women: 6.4% (6.4%); Pop. +1,100; LF +45,000
- 55+: 6.6% (6.5%); LF +24,500; Pop. +24,100
 - Men: 7.0% (7.2%); Pop. +11,900; LF -3,800
 - Women: 6.0% (5.5%); Pop. +12,200; LF +28,300

Labour Market Developments



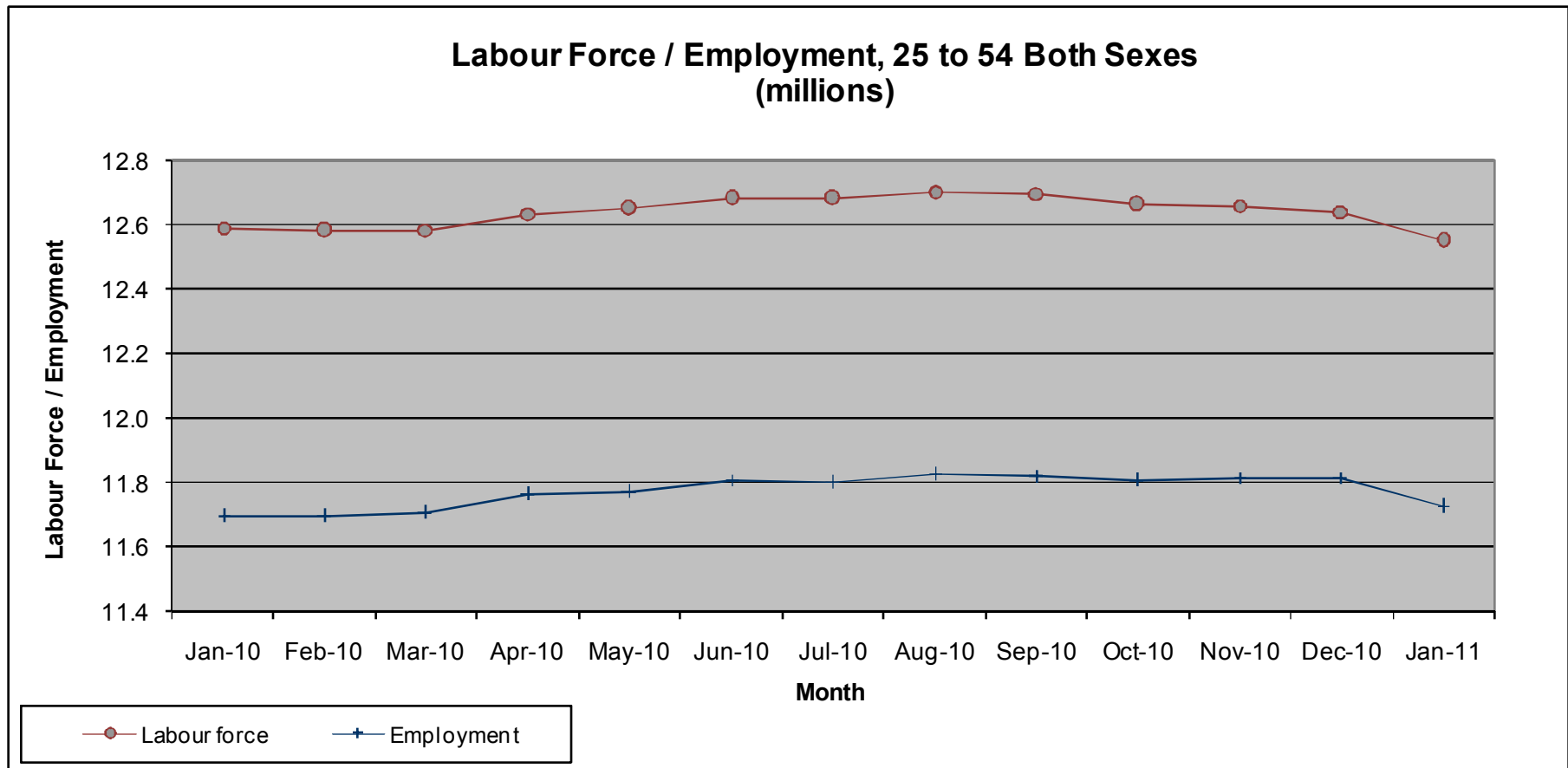
Source: Statistics Canada, Labour Force Survey, 2011

Labour Market Developments



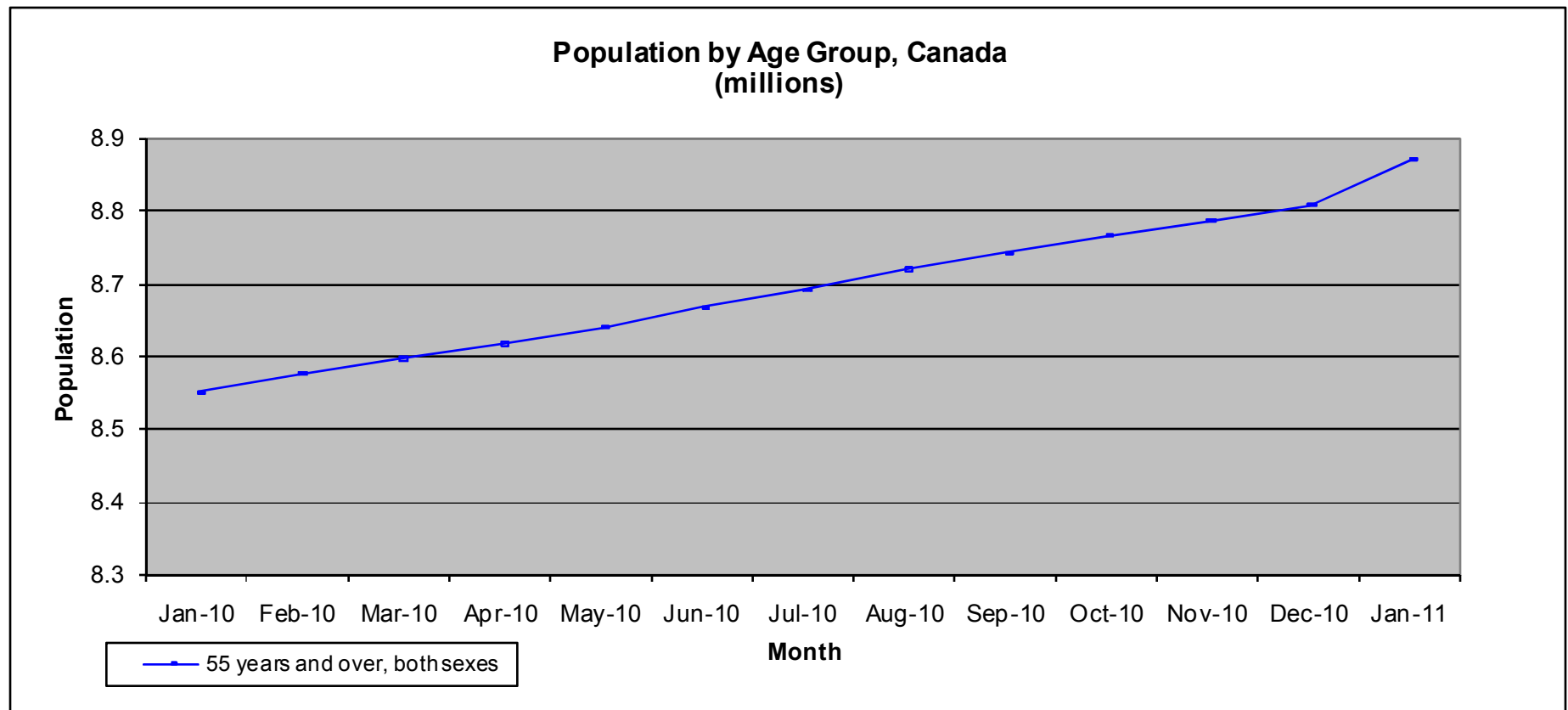
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Labour Market Developments



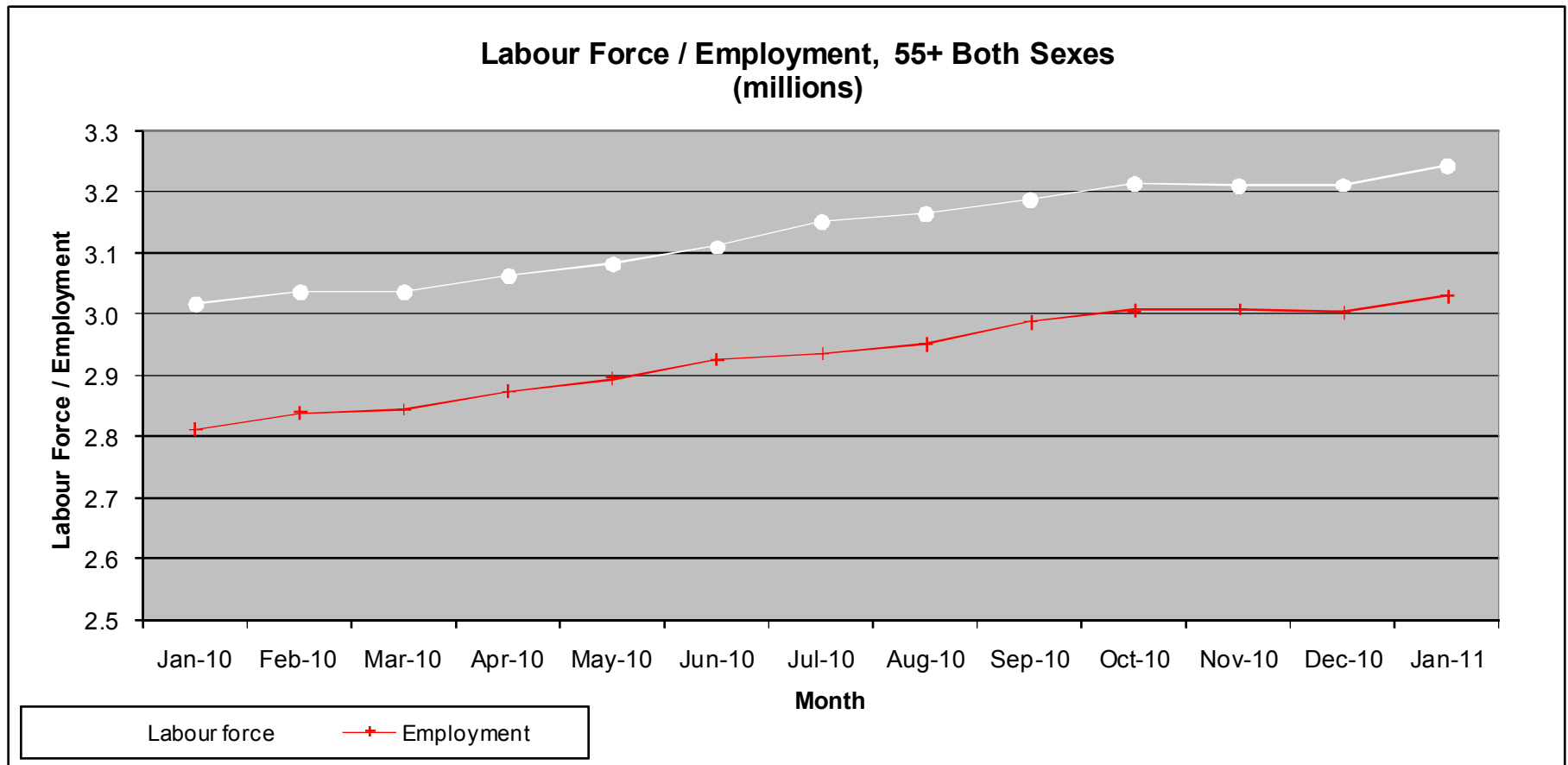
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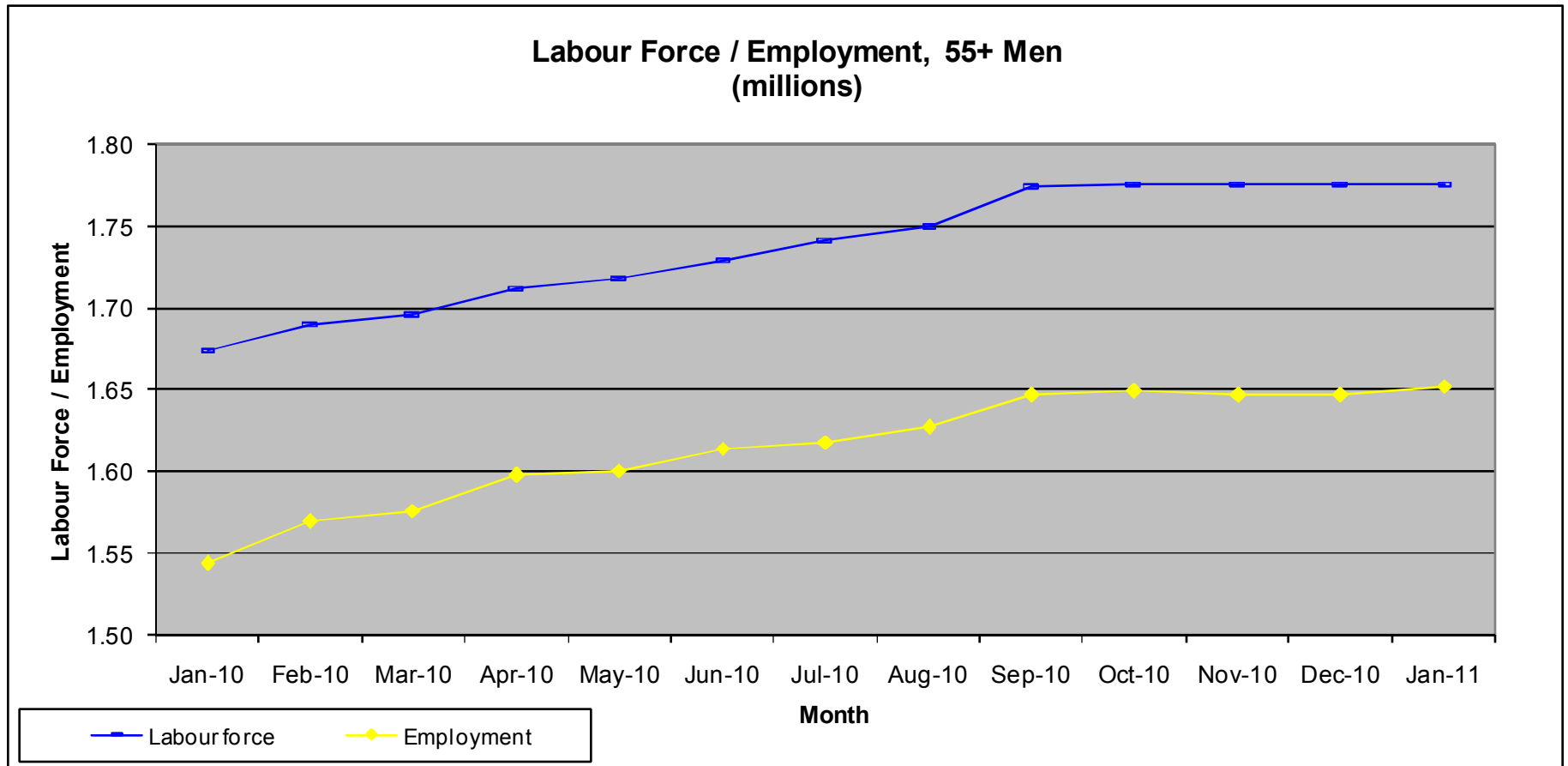
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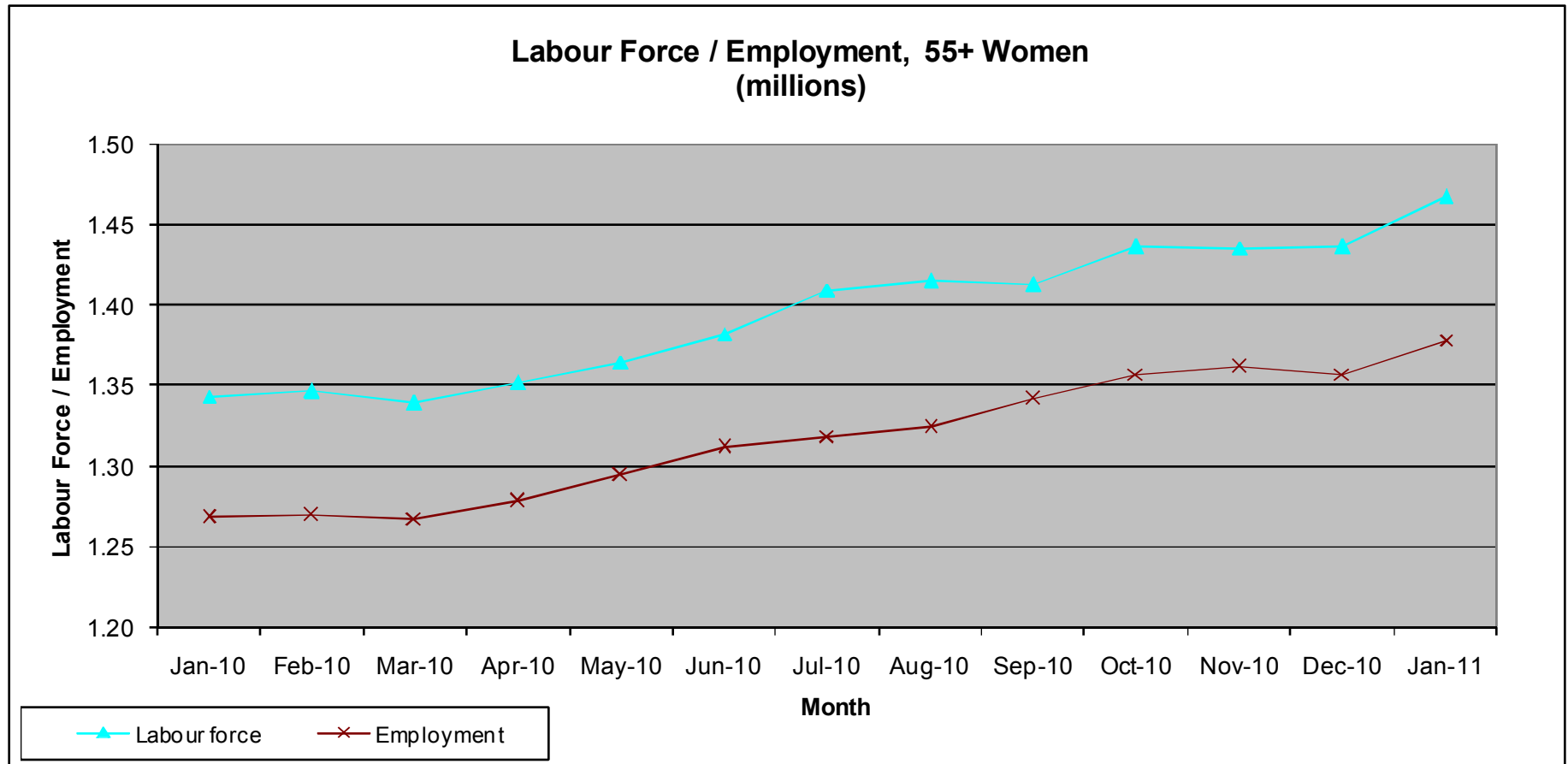
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Source: Statistics Canada, Labour Force Survey, 2011

Labour Market Developments



Source: Statistics Canada, Labour Force Survey, 2011

Conclusions



- » **Recovery: beginning to look better than last quarter**
- » **More people employed now than before recession = higher level of economic activity**
- » **Boomer retirement has begun – can now track Labour Market numbers**

Thank you

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