

# Cross Cultural Competency Training for Employers

## SPRING AND SUMMER SCHEDULE 2019

The **HIO Cross-Cultural Competency** training is designed to equip employers, HR Professionals, and people managers with the practical skills, strategies and tools needed to increase cultural competencies and prepare workplaces to successfully leverage a diverse employee base.

These professional development training workshops<sup>1</sup> have been designed as stand-alone sessions, giving you the flexibility to choose the topics of interest to you or most relevant to your workplace.

Each session is delivered in a small group setting, by a professional facilitator with expertise in cross cultural competency issues in the workplace.

*You will receive a Cross-Cultural Competency Certificate of Training after completing four sessions.*

**Sessions are free, but space is limited.  
You must register in advance.**

Register at: [www.hireimmigrantsottawa.ca](http://www.hireimmigrantsottawa.ca)

For more information contact us at:

[events@hireimmigrantsottawa.ca](mailto:events@hireimmigrantsottawa.ca) or 613.683.3370

**Venue: All training sessions take place at  
363 Coventry Road, K1K 2C5, Ottawa, Ontario**

<sup>1</sup>Module descriptions are available online at [www.hireimmigrantsottawa.ca](http://www.hireimmigrantsottawa.ca)



### Introduction to Cultural Competency Building

April 10, 2019

1:00PM – 4:00PM

June 4, 2019

1:00PM – 4:00PM

### Intercultural Problem-Solving Strategies

April 25, 2019

1:00PM – 4:00PM

August 28, 2019

1:00PM – 4:00PM

### Effective Cultural Adaptation Strategies

May 22, 2019

1:00PM – 4:00PM

September 10, 2019

1:00PM – 4:00PM

### Dimensions of Inclusiveness

July 31, 2019

1:00PM – 4:00PM

September 19, 2019

1:00PM – 4:00PM

### Performance Management and Feedback

July 16, 2019

1:00PM – 4:00PM

### Culturally Competent Interviewing Skills

June 20, 2019

1:00PM – 4:00PM

September 26, 2019

1:00PM – 4:00PM

### Creating the Workplace that Accommodates Effectively

May 15, 2019

1:00PM – 4:00PM

August 14, 2019

1:00PM – 4:00PM



### About HIO

Hire Immigrants Ottawa is an initiative that works with employers to enhance their capacity to effectively hire and integrate skilled immigrants into the workplace

Funded by:



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