

# Cross Cultural Competency Training for Employers

## FALL AND WINTER SCHEDULE 2016-2017

**The HIO Cross-Cultural Competency** training is designed to equip employers, HR Professionals, and people managers with the practical skills, strategies and tools needed to increase cultural competencies and prepare workplaces to successfully leverage a diverse employee base.

These professional development training workshops<sup>1</sup> have been designed as stand-alone sessions, giving you the flexibility to choose the topics of interest to you or most relevant to your workplace.

Each session is delivered in a small group setting, by a professional facilitator with expertise in cross cultural competency issues in the workplace.

*You will receive a Cross-Cultural Competency Certificate of Training after completing four sessions.*

**Sessions are free, but space is limited.  
You must register in advance.**

Register at: [www.hireimmigrantsottawa.ca](http://www.hireimmigrantsottawa.ca)

For more information contact us at:

[events@hireimmigrantsottawa.ca](mailto:events@hireimmigrantsottawa.ca) or 613.683.3370

**Venue: All training sessions take place at  
363 Coventry Road, K1K 2C5, Ottawa, Ontario**

<sup>1</sup>Module descriptions are available online at [www.hireimmigrantsottawa.ca](http://www.hireimmigrantsottawa.ca)



**Introduction to Cultural Competency Building**  
**October 6, 2016** 1:00PM – 4:00PM

**Effective Cultural Adaptation Strategies**  
**October 26, 2016** 1:00PM – 4:00PM

**Dimensions of Inclusiveness**  
**November 1, 2016** 1:00PM – 4:00PM

**Culturally Competent Interviewing Skills**  
**December 1, 2016** 1:00PM – 4:00PM

**Intercultural Problem-Solving Strategies**  
**January 12, 2017** 1:00PM – 4:00PM

**Performance Management and Feedback**  
**February 23, 2017** 1:00PM – 4:00PM

**Creating the Workplace that  
Accommodates Effectively**  
**March 28, 2017** 1:00PM – 4:00PM



### About HIO

Hire Immigrants Ottawa is an initiative that works with employers to enhance their capacity to effectively hire and integrate skilled immigrants into the workplace

Funded by:



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