## Cross Cultural Competency Training for Employers

# SPRING AND SUMMER SCHEDULE 2016

**The HIO Cross-Cultural Competency** training is designed to equip employers, HR Professionals, and people managers with the practical skills, strategies and tools needed to increase cultural competencies and prepare workplaces to successfully leverage a diverse employee base.

These professional development training workshops<sup>1</sup> have been designed as stand-alone sessions, giving you the flexibility to choose the topics of interest to you or most relevant to your workplace.

Each session is delivered in a small group setting, by a professional facilitator with expertise in cross cultural competency issues in the workplace.

You will receive a Cross-Cultural Competency Certificate of Training after completing four sessions.

## Sessions are free, but space is limited. You must register in advance.

Register at: www.hireimmigrantsottawa.ca For more information contact us at: events@hireimmigrantsottawa.ca or 613.683.3370

Venue: All training sessions take place at 363 Coventry Road, K1K 2C5, Ottawa, Ontario

<sup>1</sup>Module descriptions are available online at www.hireimmigantsottawa.ca



#### **About HIO**

Hire Immigrants Ottawa is an initiative that works with employers to enhance their capacity to effectively hire and integrate skilled immigrants into the workplace



## **Introduction to Cultural Competency Building**

**July 7, 2016** 1:00PM – 4:00PM

### **Culturally Competent Interviewing Skills**

May 25, 2016 1:00PM - 4:00PM August 30, 2016 1:00PM - 4:00PM

## **Intercultural Problem-Solving Strategies**

**April 28, 2016** 1:00PM – 4:00PM **July 26, 2016** 1:00PM – 4:00PM

## **Effective Cultural Adaptation Strategies**

**June 2, 2016** 1:00PM – 4:00PM

## **Performance Management and Feedback**

**May 3, 2016** 1:00PM – 4:00PM **September 14, 2016** 1:00PM – 4:00PM

## Creating the Workplace that Accommodates Effectively

**April 7, 2016** 1:00PM – 4:00PM **September 29, 2016** 1:00PM – 4:00PM

## **Dimensions of Inclusiveness**

**June 28, 2016** 1:00PM – 4:00PM

Funded by:



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